



The *new* face of Big Tobacco

Say NO to Big Marijuana in New Zealand

Same corporates.
Same objectives.
Same addiction.
New product.



EFFECT ON THE WORKPLACE

Would anyone want their doctor getting high just before performing surgery? Or a co-worker who drives a forklift and could impale not only packages but them? What about carpenters, roofers, tree trimmers and truck drivers who have been using marijuana? Would you be happy to know that your pilot had smoked a joint or two the night before?

If marijuana is legalised in New Zealand, what will be the added costs to the workforce in absenteeism, accidents, healthcare, additional workplace training and insurance premiums?

Studies consistently show marijuana users have significantly lower levels of commitment to their work than non-users, and are absent more often. Even when controlling for alcohol use, pot users are 106% more likely to have missed at least one day of work in the last month because they *“just didn't want to be there.”*

In the US, marijuana legalisation has had serious ramifications for businesses. Increased marijuana availability and use has increased the number of employees testing positive for marijuana in the workforce.

In the three-year period following legalisation in **Colorado** and **Washington**, positive oral-fluid test results for marijuana use increased almost 75%, from 5.1% to 8.9%. Marijuana urine test results in Washington and Colorado are now double the national average.

The growing usage of marijuana has made it difficult to find employees who can pass a pre-employment drug test. The issue is further complicated by **pro-marijuana advocates who are pushing to eliminate workplace drug testing policies** - essentially stating that regardless of the outcome, employees should be permitted to use marijuana without the risk of professional consequences.

This foolish argument has been used in NZ by pro-marijuana lobbyists.

“Drug testing is not going to create a safer working environment and can create an atmosphere of mistrust.”

NZ Drug Foundation, May 2018

Insurance claims have become a growing concern among companies in US states that have legalised marijuana because if marijuana use is allowed or drug testing ignored, employers are at risk of liability claims when a marijuana-related injury or illness occurs onsite.

The Drug Detection Agency has been New Zealand's biggest drug testing company for 13 years. They recently said that methamphetamine and cannabis are both “on the up” and are still the main drugs being used.

A safe, healthy and drug-free workplace is everyone's business. Drugs don't work.



Image Source: U.S. Department of Labour

Positivity rate, workplace marijuana tests (oral swab)

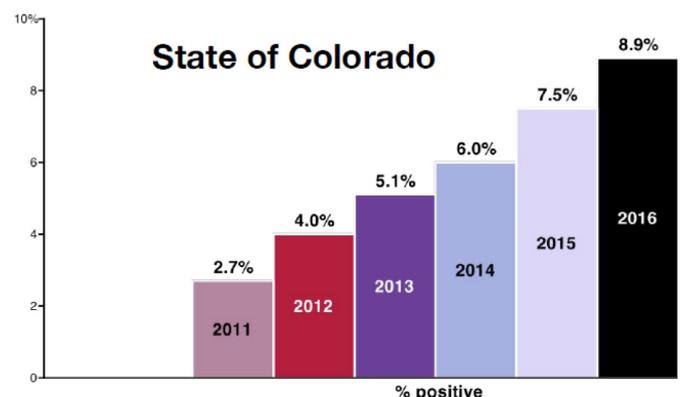


Image Source: Smart Approaches to Marijuana (SAM)

For additional information, including source references:
SayNopeToDope.org.nz/workplace

Correct as at time of printing. We welcome any documented corrections.